

# Need Skilled Workers? SkillUp

A Talent Development Service To Support Business Growth

Free

Services



## CREATE A HIGH-PERFORMING ORGANIZATION

*Prepare Employees For Skilled Occupations*

- Any Skilled Occupation
- Any Industry

## ASSESS, TRAIN & PROMOTE HIGH-POTENTIALS

*Select Trainees From Your Preferred Talent Pool*

- Existing Employees
- New Employees
- Temporary Staffing Agency Workers

## IMPLEMENT HIGH QUALITY TRAINING & DEVELOPMENT

*Create A Training Plan & Identify A Classroom Training Provider*

- Training: Occupational Skills & On-The-Job Training
- Certifications: Industry-Recognized Portable Credential

## TURNKEY & CUSTOMIZED

*Supports Employer & Trainee Success*

- Talent Advisory Services For Employers
- Coaching For Trainees Throughout Entire Process

## FINANCIAL INCENTIVES

*Reimbursement For Approved Out-Of-Pocket Costs For Each Training Plan*

- Approved Expenses For Training & Credentialing
- In-Training Wage Differentials
- Up To \$25,000 Per Trainee

## CONTROL YOUR SUPPLY OF SKILLED TALENT

- Improve Employee Skill Quality & Access To Diverse Talent Pools
- Access Occupational Skills Training Programs & Quality Talent Processes
- Perfect For Small & Mid-Size Employers



## STEP 1

### CREATE A TRAINING PLAN

Our Talent Advisors will help you create a customized training plan that includes: Accelerated occupational training, on-the-job training milestones, credentialing, wage differentials, & post-training job title & wage.



## STEP 3

### SUBMIT APPLICATION & CONTRACT

Once you identify a trainee, we will help you complete & submit an application for approval. The application includes a cost reimbursement schedule & authorization signatures from the trainee & employer. The contract describes employer responsibilities.



## STEP 5

### REQUEST REIMBURSEMENT

Employers submit invoices & supporting documentation to request reimbursement for approved expenses.



## STEP 2

### IDENTIFY & ASSESS TRAINEES

Our Talent Advisors will help you assess high-potential trainees from your preferred talent pool for key success factors: Career interest, ability to successfully enroll in & complete training, and ability to succeed in the higher-skill role.



## STEP 4

### EXECUTE THE TRAINING PLAN

Our Talent Advisors will help you execute the training plan, including: coordinating enrollment in the occupational training, guiding the on-the-job training experience and credentialing process, and providing coaching services to each approved trainee.

# HOW IT WORKS

**SkillUp**  
A Service of Propel Cuyahoga  
Office of Economic Development  
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Cuyahoga County  
**Together We Thrive**